



## Additional Needs and Inclusion Policy

### Definition

To provide welcome and appropriate play opportunities for all children including those with additional needs and/or disabilities whose needs can be supported and catered for at OSCARS.

### Purpose

To ensure that children with additional needs and/or disabilities are included and catered for during their sessions with OSCARS.

### Procedure

Children with additional needs and/or disabilities, like all other children, will be admitted to OSCARS after consultation between parents and the Play Scheme Manager, to ensure that we can offer appropriate support.

If it is felt that a child's needs cannot be met in OSCARS without the support of a one to one worker, OSCARS will endeavour to locate funding to employ additional staff, however we cannot guarantee this will be available.

We can work in liaison with staff outside the group, including therapists, health visitors, psychologists, social workers, paediatricians and portage workers, to meet children's specific needs, and where possible, will do so.

Whenever needed, our staff will attend in-service training on additional needs.

OSCARS will also endeavour to accommodate any additional equipment required to assist any child with a disability and discussions will be held with the parent, carer and OSCARS Manager to discuss these requirements. Any additional costs will need to be put before OSCARS Committee.

Wheelchair access is in place to both doors and disabled toilet facilities are available.

OSCARS staff will act as role models to actively promote inclusion along with providing, displaying, such items as books, toys and posters.

See also **Equal Opportunities Policy**

<b>Date first adopted by OSCARS management committee</b>	<b>01.06.2002</b>
<b>Date of latest review</b>	<b>23.02.2015</b>
<b>Review signed on behalf of OSCARS</b>	<b>C. Mumby</b>
<b>Position</b>	<b>Chairperson</b>